

TEAM PERFORMANCE CONCEPTS

Understanding the mechanics and dynamics of teamwork has never been easy. However, there is a simple and practical program that introduces you to the key concepts for building and sustaining effective, high performance teams.

Team Performance Concepts is based on several research-based models and strategies, including the Team Performance Process, a systematic method for increasing the effectiveness in any team—regardless of its nature or purpose.

Besides building awareness, participants who attend Team Performance Concepts

- Practice skill-building in diagnosing the stages of team development and using appropriate leader behaviors
- Learn effective teaming skills—and reinforce their learning with video scenarios and case studies
- Walk away with action steps for themselves and their teams—with options to add on more practice

Team Performance Concepts is authored by the same team experts as Situational Team Leadership. It is designed to be a half-day overview of a more extensive teams program for both leaders and team members.

23 years of challenging and changing leaders

Value

Always striving for increased value and impact, GrowthSource, Inc. is proud to announce this powerful addition to our offerings.

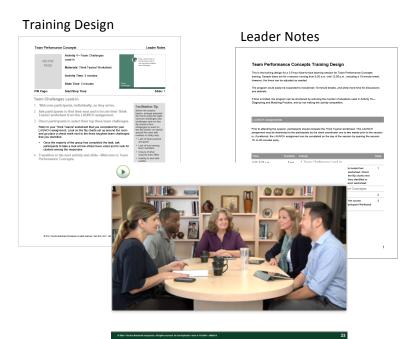
Team Performance
Concepts is designed to
increase awareness about
what it takes to develop
work teams in ways that
produce results for both the
organization and individual
team members.

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Team Performance Concepts Facilitation Materials

PowerPoint with linked videos to help support the instructional design



PowerPoint

Team Performance Concepts has a 3.5-hour training design with options to expand it by incorporating additional skill-building modules. Participants learn how to

- Set up teams for success
- Open up communication to increase team effectiveness within a project or department team
- Break down silos and promote collaboration
- Create a communication model for all levels of the organization that supports culture change and movement toward becoming a high performance organization
- Develop team members who are highly skilled team participants

Team Performance Concepts Participation Materials



Think Teams! Worksheet



Team Performance Article



Participant Workbook

